IDENTIFICATION OF RACE / ETHNICITY

Sourced from EEOC website

1. **White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

2. **Black or African American (not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.

3. **Hispanic or Latino** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

4. **Asian (not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asian, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

5. **American Indian/Alaskan Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

6. **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

7. **Two or More Races (not Hispanic or Latino)** – All persons who identify with more than one of the above five races.